



**Negotiations Update for 2023-2024
11/2/2023**

The GGEA bargaining team met with the District 11/2/23 at the GGEA office.

GGEA and GGUSD discussed:

- Presenter pay
- 2025-2026 Calendar
- Preschool Assessment Center working conditions
- Changes to the SPED Side Letter

Agreements reached:

- Extra duty pay for teachers in Musical Director positions.

- **Article 12.3i TK - 6 Assignments**

Remove: Department Chair-Elementary Music Teacher Annual Rate of 4% of Group 1, Step 1*

- **Article 12.3j VAPA Assignments***

*These assignments are separate from the Visual and Performance assignments in sections 12.3a 7-8 Assignments and 12.3b 9-12 Assignments

- Department Chair - Elementary Instrumental Music Annual Rate of 4% of Group 1, Step 1*
- Department Chair - General Music Annual Rate of 4% of Group 1, Step 1*
- Department Chair - Elementary Art Annual Rate of 4% of Group 1, Step 1*
- Department Chair - Elementary Dance Annual Rate of 4% of Group 1, Step 1*

- GGUSD recognizes the need for extra duty pay for musicals. Extra-duty pay is what would be offered.
- Adding TK-6 Grade Level Chair Election procedures to the contract
- Changes to the PAR side letter.
There will be one (1) formal interview of the candidate with all Joint Panel members and one (1) unannounced classroom observation by teacher and administrator who are Joint Panel members.

The next bargaining session is November 30, 2023.

Your GGEA team includes: Tamra Wood (Chair), Sarah Held, Arquilla Howard, Joe Miller, Theo Vo, and Paul Kim (Executive Director).



"Unions start with YOU."